

COMPANY PROFILE



THASHANAIDOO
— CONSULTING —
TALENT ACQUISITION | TRAINING | ADVISORY



THASHA NAIDOO

FOUNDER & MANAGING DIRECTOR

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Our Business

Talent acquisition consulting and training is the heart of our business. With our deep industry expertise and proven processes in South Africa and Canada, we deliver a personal, relevant, hands-on service that strives to keep the hiring bar high. We are based in Cape Town but operate throughout Africa and abroad.

Our Services

OUR FOCUS

- Engineering
- Supply Chain/Logistics
- Finance
- HR & Data Analytics

RECRUITMENT RE-ENGINEERING

- Set up the right systems
- Standardize best practices
- Improve “candidate experience”
- Develop social media sourcing strategies

PROJECT MANAGEMENT

- Outsource recruitment projects
- Outsource Interviews
- Outsource Reference Checking
- On-site project recruiters

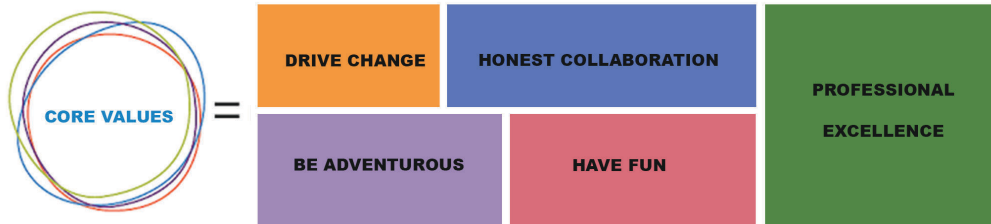
INTERVIEW SKILLS TRAINING

- Global best practices
- Competency-based Interviewing
- Mentorship programmes
- Group Workshops
- Hands-on training

Our Vision

Our Vision is to be the trusted advisor, distinguished partner, and preferred provider of talent acquisition and training solutions in Africa.

Core Values



Added Value

TALENT ACQUISITION

- We are experienced at sourcing at the most complex level
- We are experts at assessing candidate performance, job fit and culture fit
- We develop and execute advanced talent acquisition strategies, tools and processes

INTERVIEW SKILLS WORKSHOPS & MENTORSHIP PROGRAMMES

WHO NEEDS THIS?

Line Managers, HR Representatives and every person that has an impact on business results.

WHAT'S IN IT FOR YOU ?

- Interview with skill, confidence and objectivity
- Conduct legally defensible interviews based on competency and performance
- Learn how to dig deep during interview questioning
- Integrate simulation assessments to improve the selection process
- Improve the "Candidate Experience" & enhance your employer brand
- Panel interview assessment and evaluation
- Reduce cost and time to hire

If you are looking for an expert partner to deploy a successful, fully customized, measurable Interview Skills Training programme for individuals or groups, please contact us for more details.

BEE

We are proud to be a Level 1 B-BBEE contributor and a value adding supplier.

Management & Ownership

Thasha Naidoo, Managing Director

Thasha is a talent acquisition expert who is supported by 15 years of experience in talent acquisition for world-class companies and associated best practices within the South African and Canadian corporate recruitment industry.

She has extensive experience in Financial Services, FMCG and Healthcare, and works across all business functions and in all industries.

She studied at the University of South Africa and at Ryerson University in Toronto and specialised in industrial psychology, training and development (e-learning), and targeted selection training. Thasha's previous corporate experience includes developing talent acquisition strategies, improving recruitment processes, hiring great teams, customizing interview skills workshops, optimising employer branding and change management.

RECRUITMENT PROJECT LEAD FOR

MEDICLINIC, SOUTHERN AFRICA

- Nelson Mandela Children's Hospital Recruitment Plan
- Talent Acquisition Strategy for 53 MC hospitals
- Recruitment & Selection Workshops for Line Managers and HR
- E-Recruitment System Implementation Project

RCL FOODS, SOUTH AFRICA

- Centralisation of Management Recruitment

MANULIFE FINANCIAL / DUNDEE WEALTH MANAGEMENT, CANADA

- High volume recruitment projects for finance and IT

KPMG, CANADA

- Project Partner, Senior Recruitment

AFFIRMATIVE ACTION INITIATIVES

We pro-actively build a talent pipeline that is representative of top performers from all race groups.